

## SAFETY NOTIFICATION TO WORKERS IN YOUNG INTERNATIONAL (BD) LTD.

(Address: Plot No. 32-36, Sector 5, CEPZ, Chittagong.)
Date: 6th June 2016

The Accord is a legal agreement between international garment brands and unions that represent workers. The purpose of the Accord is to protect the safety of garment workers by inspecting factory buildings, identifying risks to worker safety, and making sure that factory owners eliminate these risks by renovating and repairing the buildings.

The Accord has conducted an inspection of Young International (BD) Ltd. on 20<sup>th</sup> July 2014 and found a number of problems that could cause serious harm to workers. The Accord inspection team had immediate concerns due to the following reasons:

- By evacuating the soil beneath and adjacent to the existing foundation and also by reducing the footing size, the bearing area of the foundation has been reduced. The formation of structural crack in the foundation shows sign that the foundation has been overstressed and the building structure is in vulnerable state.
- Structural cracks were observed in 11 ground floor columns.
- · Foundation of extensive cracks in slab and beams.
- Serious overloading concerns has been observed.

Young International (BD) Ltd. has also failed to participate fully in the inspection, remediation, health and safety or where applicable, training activities, as described in the Accord and as a result, this supplier is no longer eligible for Accord company production.

The Accord has made many efforts to get the owners of Young International (BD) Ltd. to fix these safety hazards, so that workers will be safe, but the owners have refused to do so.

As a result, Young International (BD) Ltd. is unsafe for workers. Because of this, the brands that have signed the Accord will no longer do business with Young International (BD) Ltd. and will no longer place any orders at the factory. The Accord wants to make sure that all workers at Young International (BD) Ltd. are aware that the building is not safe.

If workers choose not to work at Young International (BD) Ltd. because of these safety risks, or if Young International (BD) Ltd. closes, the brands that have signed the Accord will make an effort to help workers find jobs at nearby factories that are safe. There is no guarantee that a job will be available, but the brands will try to assist.

For information, workers can contact:

## The Accord:

- Mr. Rob Wayss, Mobile No. 01755-583744
- Mr. Brad Loewen, Mobile No. 01781-900956

The Industriall Bangladesh Council:



- Mr. Roy Ramesh Chandra, Mobile No. 01819-223014
- Mr. Amirul Haque Amin, Mobile No. 01731-201302
- Mr. Babul Akhter, Mobile No. 01819-198205.

Also, the government of Bangladesh has established a helpline for RMG workers at: 0800-4455000. There is no charge for calling this number.

## STICHTING BANGLADESH ACCORD FOUNDATION

The Accord on Building and Fire Safety in Bangladesh