

## **SAFETY NOTIFICATION TO WORKERS IN GLARE FASHION LTD.**

Address: 793/120 Amtala, Kathgora, Ashulia

Date: 28 May 2016

The Accord is a legal agreement between international garment brands and unions that represent workers. The purpose of the Accord is to protect the safety of garment workers by inspecting factory buildings, identifying risks to worker safety, and making sure that factory owners eliminate these risks by renovating and repairing the buildings.

The Accord has conducted an inspection of Glare Fashion Ltd. on 22<sup>nd</sup> June 2014 and found a number of problems that could cause serious harm to workers. The Accord has asked Glare Fashion Ltd. to make changes to eliminate these risks. Unfortunately, Glare Fashion Ltd. has failed to:

- Remove locking features or rendered inoperable from the egress doors/gates. This could result in workers be locked in the factory during a fire or another emergency.
- Remove collapsible gates/sliding door/rolling shutters. This could be an obstacle for workers during evacuation in case of fire incident or another emergency.
- Complete fire separation in the relevant areas. This could result in workers becoming stuck on the higher floors of the building if there is a fire.

The Accord has made many efforts to get the owners of Glare Fashion Ltd. to fix these safety hazards, so that workers will be safe, but the owners have refused to do so.

As a result, Glare Fashion Ltd. is unsafe for workers. Because of this, the brands that have signed the Accord will no longer do business with Glare Fashion Ltd. and will no longer place any orders at the factory. The Accord wants to make sure that all workers at Glare Fashion Ltd. are aware that the building is not safe.

If workers choose not to work at Glare Fashion Ltd. because of these safety risks, or if Glare Fashion Ltd. closes, the brands that have signed the Accord will make an effort to help workers find jobs at nearby factories that are safe. There is no guarantee that a job will be available, but the brands will try to assist.

For information, workers can contact:

The Accord:

- Mr. Rob Wayss, Mobile No. 01755-583744
- Mr. Brad Loewen, Mobile No. 01781-900956

The IndustriAll Bangladesh Council (IBC):

- Mr. Roy Ramesh Chandra, Mobile No. 01819-223014
- Mr. Amirul Haque Amin, Mobile No. 01731201302
- Mr. Babul Akhter, Mobile No. 01819-198205.

Also, the government of Bangladesh has established a helpline for RMG workers at: 0800-4455000. There is no charge for calling this number.

### **STICHTING BANGLADESH ACCORD FOUNDATION**

The Accord on Building and Fire Safety in Bangladesh

<b>STICHTING BANGLADESH ACCORD FOUNDATION</b>	Level 13, AJ Heights Cha 72/1/d, Pragati Sarani North Badda, Dhaka - 1212 Bangladesh	Tel +88 02 9852093-6 Tel +88 01766695900	Keizersgracht 62-64 1015 CS Amsterdam The Netherlands Tel +31 (0)20 5207431	contact@bangladeshaccord.com www.bangladeshaccord.org
---	---	---	--	--