

SAFETY NOTIFICATION TO WORKERS IN SIKDER APPAREL HOSIERY Ltd.

(Address: Khadun, Tarabo, Rupgonj, Narayangonj)

Date: 6th February 2018

The Accord is a legal agreement between international garment brands and unions that represent workers. The purpose of the Accord is to protect the safety of garment workers by inspecting factory buildings, identifying risks to worker safety, and making sure that factory owners eliminate these risks by renovating and repairing the buildings.

The Accord inspected Sikder Apparel Hosiery Ltd. for fire, electrical and structural safety in the period of 15th June – 3rd July 2014 and found a number of problems that could cause serious harm to workers. The Accord has asked Sikder Apparel Hosiery Ltd. to make changes to eliminate these risks. Unfortunately, Sikder Apparel Hosiery Ltd. has failed to:

- Remove locking features or render them inoperable from the egress doors/gates. This could result in workers being locked in the factory during a fire or another emergency.
- Complete the installation of fire doors. This could result in workers becoming stuck on the higher floors of the building if there is a fire.
- Complete the installation of a fire alarm system. This could result in workers not being warned that there is a fire.
- Complete fire separation in the relevant areas. This could result in workers becoming stuck on the higher floors of the building if there is a fire.
- Safely install and maintain electrical equipment and fix up electrical wiring. This could create serious electrical hazards in the factory which might lead to fire incidents.
- Fix the problems with the structure of the factory buildings. This could result in the failure of the structure and injuries to workers.

The Accord has made many efforts to get the owners of Sikder Apparel Hosiery Ltd. to fix these safety hazards, so that workers will be safe, but the owners have refused to do so.

As a result, Sikder Apparel Hosiery Ltd. is unsafe for workers. Because of this, the brands that have signed the Accord will no longer do business with Sikder Apparel Hosiery Ltd. and will no longer place any orders at the factory. The Accord wants to make sure that all workers at Sikder Apparel Hosiery Ltd. are aware that the building is not safe.



on Fire and Building Safety in Bangladesh

If workers choose not to work at Sikder Apparel Hosiery Ltd. because of these safety risks, or if Sikder Apparel Hosiery Ltd. closes, the brands that have signed the Accord will make an effort to help workers find jobs at nearby factories that are safe. There is no guarantee that a job will be available, but the brands will try to assist.

For information, workers can contact:

The Accord:

- Mr. Rob Wayss, Mobile No. 01755-583744
- Mr. Kawsar Akil, Mobile No. 01766-695909

The Industrial Bangladesh Council:

- Mr. Roy Ramesh Chandra, Mobile No. 01819-223014
- Mr. Amirul Haque Amin, Mobile No. 01731-201302
- Mr. Towhidur Rahman, Mobile No. 01819-987559

Also, the government of Bangladesh has established a helpline for RMG workers at: 0800-4455000. There is no charge for calling this number.

STICHTING BANGLADESH ACCORD FOUNDATION

The Accord on Building and Fire Safety in Bangladesh

**STICHTING
BANGLADESH
ACCORD
FOUNDATION**

Level 13, AJ Heights
Cha 72/1/d, Pragati Sarani
North Badda, Dhaka - 1212
Bangladesh

Tel +88 02 9852093-6
Tel +88 01766695900

Keizersgracht 62-64
1015 CS Amsterdam
The Netherlands
Tel +31 (0)20 5207431

contact@bangladeshaccord.com
www.bangladeshaccord.org