

## **SAFETY NOTIFICATION TO WORKERS IN NOORUN NAHAR KNITWEAR LTD.**

(Address: 8/7 Azma Tower, Mirpur 12, Pallabi Dhaka 1216)

Date: 6<sup>h</sup> February 2018

The Accord is a legal agreement between international garment brands and unions that represent workers. The purpose of the Accord is to protect the safety of garment workers by inspecting factory buildings, identifying risks to worker safety, and making sure that factory owners eliminate these risks by renovating and repairing the buildings.

The Accord inspected Noorun Nahar Knitwear Ltd. for fire, electrical and structural safety on 8<sup>th</sup> November 2016 and found a number of problems that could cause serious harm to workers. The Accord has asked Noorun Nahar Knitwear Ltd. to make changes to eliminate these risks. Unfortunately, Noorun Nahar Knitwear Ltd. has failed to:

- Submit a Corrective Action Plan (CAP), describing the actions that need to be taken in order to make the factory a safe workplace.
- Remove locking features or render them inoperable from the egress doors/gates. This could result in workers being locked in the factory during a fire or another emergency.
- Remove collapsible gates/sliding doors/rolling shutters. This could be an obstacle for workers during evacuation in case of fire or another emergency.
- Install fire doors. This could result in workers becoming stuck on the higher floors of the building if there is a fire.
- Install a fire alarm system. This could result in workers not being warned that there is a fire.
- Carry out fire separation in the relevant areas. This could result in workers becoming stuck on the higher floors of the building if there is a fire.
- Safely install and maintain electrical equipment and fix up electrical wiring. This could create serious electrical hazards in the factory which might lead to fire incidents.
- Carry out a detailed analysis of the structural safety of the building and fix the problems with the building structure. This could result in the failure of the structure and injuries to workers.

The Accord has made many efforts to get the owners of Noorun Nahar Knitwear Ltd. to fix these safety hazards, so that workers will be safe, but the owners have refused to do so.

# ACCORD

on Fire and Building Safety in Bangladesh

As a result, Noorun Nahar Knitwear Ltd. is unsafe for workers. Because of this, the brands that have signed the Accord will no longer do business with Noorun Nahar Knitwear Ltd. and will no longer place any orders at the factory. The Accord wants to make sure that all workers at Noorun Nahar Knitwear Ltd. are aware that the building is not safe.

If workers choose not to work at Noorun Nahar Knitwear Ltd. because of these safety risks, or if Noorun Nahar Knitwear Ltd. closes, the brands that have signed the Accord will make an effort to help workers find jobs at nearby factories that are safe. There is no guarantee that a job will be available, but the brands will try to assist.

For information, workers can contact:

The Accord:

- Mr. Rob Wayss, Mobile No. 01755-583744
- Mr. Kawsar Akil, Mobile No. 01766-695909

The Industrial Bangladesh Council:

- Mr. Roy Ramesh Chandra, Mobile No. 01819-223014
- Mr. Amirul Haque Amin, Mobile No. 01731-201302
- Mr. Towhidur Rahman, Mobile No. 01819-987559

Also, the government of Bangladesh has established a helpline for RMG workers at: 0800-4455000. There is no charge for calling this number.

## STICHTING BANGLADESH ACCORD FOUNDATION

The Accord on Building and Fire Safety in Bangladesh

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