



on Fire and Building Safety in Bangladesh

## **SAFETY NOTIFICATION TO WORKERS IN ASIF APPARELS LTD.**

(Address: Plot#1381, Kashimpur Rd. Konabari, Gazipur)

Date: 4<sup>th</sup> February 2018

The Accord is a legal agreement between international garment brands and unions that represent workers. The purpose of the Accord is to protect the safety of garment workers by inspecting factory buildings, identifying risks to worker safety, and making sure that factory owners eliminate these risks by renovating and repairing the buildings.

The Accord inspected Asif Apparels Ltd. for fire, electrical and structural safety on 12<sup>th</sup> July 2014 and found a number of problems that could cause serious harm to workers. The Accord has asked Asif Apparels Ltd. to make changes to eliminate these risks. Unfortunately, Asif Apparels Ltd. has failed to:

- Fix the problems with the building structure and implement a management load plan. This could result in the failure of the structure and injuries to workers.
- Complete the installation of fire doors. This could result in workers becoming stuck on the higher floors of the building if there is a fire.
- Complete the installation of a fire alarm system. This could result in workers not being warned that there is a fire.
- Complete the installation a fire sprinkler system. This could result in not discharging water when there is a fire incident.
- Safely install and maintain electrical equipment and fix up electrical wiring. This could create serious electrical hazards in the factory which might lead to fire incidents.

The Accord has made many efforts to get the owners of Asif Apparels Ltd. to fix these safety hazards, so that workers will be safe, but the owners have refused to do so.

As a result, Asif Apparels Ltd. is unsafe for workers. Because of this, the brands that have signed the Accord will no longer do business with Asif Apparels Ltd. and will no longer place any orders at the factory. The Accord wants to make sure that all workers at Asif Apparels Ltd. are aware that the building is not safe.

If workers choose not to work at Asif Apparels Ltd. because of these safety risks, or if Asif Apparels Ltd. closes, the brands that have signed the Accord will make an effort to help

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workers find jobs at nearby factories that are safe. There is no guarantee that a job will be available, but the brands will try to assist.

For information, workers can contact:

The Accord:

- Mr. Rob Wayss, Mobile No. 01755-583744
- Mr. Kawsar Akil, Mobile No. 01766-695909

The Industrial Bangladesh Council:

- Mr. Roy Ramesh Chandra, Mobile No. 01819-223014
- Mr. Amirul Haque Amin, Mobile No. 01731-201302
- Mr. Towhidur Rahman, Mobile No. 01819-987559

Also, the government of Bangladesh has established a helpline for RMG workers at: 0800-4455000. There is no charge for calling this number.

## **STICHTING BANGLADESH ACCORD FOUNDATION**

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