



on Fire and Building Safety in Bangladesh

## **SAFETY NOTIFICATION TO WORKERS IN HAN A HATS & CAPS LTD.**

(Address: Dag No. CS &SA-115/117, RS-188/181, KHOTION NO. CS-128, SA-274, BAIPAIL, ASHULIA, SAVAR, DHAKA)

Date: 8<sup>th</sup> September 2016

The Accord is a legal agreement between international garment brands and unions that represent workers. The purpose of the Accord is to protect the safety of garment workers by inspecting factory buildings, identifying risks to worker safety, and making sure that factory owners eliminate these risks by renovating and repairing the buildings.

The Accord has conducted an inspection of Han a Hats & Caps Ltd. on 15 November 2015 and found a number of problems that could cause serious harm to workers. The Accord has asked Han a Hats & Caps Ltd. to make changes to eliminate these risks. Unfortunately, Han a Hats & Caps Ltd. has failed to:

- Remove locking features or rendered inoperable from the egress doors/gates. This could result in workers be locked in the factory during a fire or another emergency.
- Remove collapsible gates/sliding door/rolling shutters. This could be an obstacle for workers during evacuation in case of fire incident or another emergency.
- Install fire doors. This could result in workers becoming stuck on the higher floors of the building if there is a fire.
- Install a fire alarm system. This could result in workers not being warned that there is a fire.
- Install a standpipe system. This could result in not discharging water when there is a fire incident.
- Complete fire separation in the relevant areas. This could result in workers becoming stuck on the higher floors of the building if there is a fire.
- Submit a detailed analysis of the structural safety of the building and fix any problems with the building structure. This could result in the failure of the structure and injuries to workers.
- Safely install and maintain electrical equipment and fix up electrical wiring. This could create serious electrical hazard at any moment in the factory which might lead to fire incidents.

The Accord has made many efforts to get the owners of Han a Hats & Caps Ltd. to fix these safety hazards, so that workers will be safe, but the owners have refused to do so.

As a result, Han a Hats & Caps Ltd. is unsafe for workers. Because of this, the brands that have signed the Accord will no longer do business with Han a Hats & Caps Ltd. and will no longer place any orders at the factory. The Accord wants to make sure that all workers at Han a Hats & Caps Ltd. are aware that the building is not safe.

If workers choose not to work at Han a Hats & Caps Ltd. because of these safety risks, or if Han a Hats & Caps Ltd. closes, the brands that have signed the Accord will make an effort to help workers find jobs at nearby factories that are safe. There is no guarantee that a job will be available, but the brands will try to assist.

For information, workers can contact:

The Accord:

- Mr. Rob Wayss Mobile No. 01755-583744
- Mr. Brad Loewen Mobile No. 01781-900956

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# ACCORD

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The Industrial Bangladesh Council:

- Mr. Roy Ramesh Chandra      Mobile No. 01819-223014
- Mr. Amirul Haque Amin      Mobile No. 01731-201302
- Mr. Kutubuddin Ahmed      Mobile No. 01711-047688

Also, the government of Bangladesh has established a helpline for RMG workers at: 0800-4455000. There is no charge for calling this number.

## STICHTING BANGLADESH ACCORD FOUNDATION

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