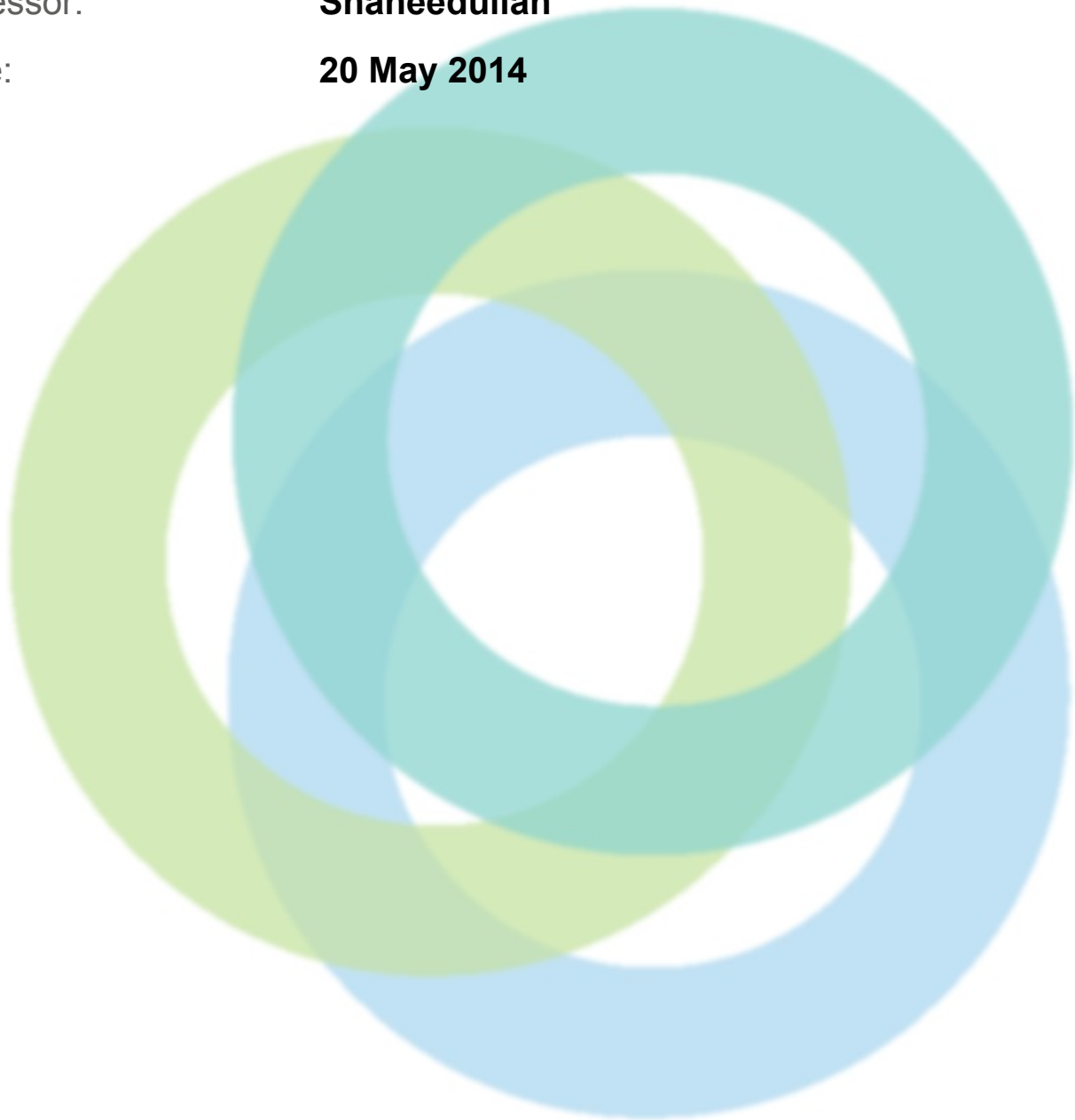


# INITIAL FIRE ASSESSMENT REPORT (FAR)

Factory Name: **Fashion Store Ltd.**  
Address: **81, Kalmessar, "Jalal Shopping Complex" Board Bazar, Gazipur. Gazipur Dhaka Bangladesh**  
Assessor: **Shaheedullah**  
Date: **20 May 2014**





## Introduction to the Report

The following report contains a site profile and summary of non-conformities identified during an onsite assessment commissioned by the Alliance for Bangladesh Worker Safety (Alliance) and conducted by a third-party Qualified Assessment Firm (QAF). The assessment was conducted against the Alliance for Bangladesh Worker Safety Assessment Protocols (APs) and Fire Safety and Structural Integrity Standard, which is harmonized with the factory assessment guidelines developed by Bangladesh University of Engineering and Technology (BUET) for the Bangladesh National Tripartite Plan of Action (NTPA). The goal of the Alliance process is to provide clear and practical technical requirements by which Bangladeshi Ready Made Garment (RMG) Factories producing for Alliance members may be consistently and fairly evaluated for fire, structural, and electrical safety in a non-duplicative manner. Each assessment will prompt action plans that will be used by RMG factories to systematically and sustainably improve safety conditions for garment workers. Beyond tracking and reporting on action steps taken in a transparent manner, the Alliance organization and its members will seek to further support factory improvements through technical assistance, training, implementation support for functional Worker Committees, and in some cases financial assistance and wage support for workers if factories are closed for remediation.

The contents of the report do not constitute a guarantee of compliance with the applicable laws, the Alliance Standard or the absolute or continued safety against fire, electrical and/or structural integrity issues that may lead to injury or loss of life. The report is designed to provide a non-exhaustive summary of risk issues, based on a limited sampling and duration of time onsite by the named QAF. Neither the QAF nor the Alliance can certify or guarantee the quality, outcome, or effectiveness of actions taken in response to the report.

For more information and report feedback please go to: [www.bangladeshworkersafety.org](http://www.bangladeshworkersafety.org).



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**ALLIANCE**  
 FOR BANGLADESH WORKER SAFETY

## GENERAL INFORMATION

### General Information

Factory Name:	Fashion Store Ltd.
Address:	81, Kalmessar, "Jalal Shopping Complex" Board Bazar, Gazipur. Gazipur Dhaka Bangladesh
Country:	Bangladesh
Province:	Dhaka
City:	Gazipur
Zip Code:	1704
Audit Duration:	2 Days 16 Hours
Re-Audit:	Re-Audit After 0 Months
Draft Report Date:	May-22,2014
Final Report Date:	May-24,2014
Are all Action Items From Previous Assessment Completed?:	N/A
Buildings in Complex:	Mixed Building(One) of the Factory(Basement+6-storied RCC Building) A.5th,4th&3rd floors used by Fashion store Ltd. B.Basement,2nd&1st floors used by Atoshi Fashion Ltd. C.Ground floor used to market place.
Is the building(s) owned or rented by the Factory:	Rented
Number of Building Levels (Stories):	Levels-7
Approximate Building Area (SF):	94,980 sft
Date of Building Construction:	2003-05
Date of Last Building Renovation/Addition:	N/A
Ancillary Structures in Complex:	1.Boiler room,Generator room and Sub-station room(One storied Tin Shed)
Approximate Ancillary Structures Area (SF):	990 sft

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Number of Occupants:	907
Number of Ancillary Levels (Stories):	Level-1



## ASSESSMENT FINDINGS

### Fire Protection Construction

Question:	Are openings and penetrations through rated walls and/or assemblies protected?	
Priority Level:	High	
Non-Compliance Level:	1	
Description:	1.Openings and penetrations through rated walls and/or assemblies of the production floor are not provided with proper protection and fire stop system where there are three fabric stores at 5th floor and one opening to enter each store.Every exit is open to production floors. 2.Openings and penetrations through rated walls and/or assemblies to the boiler room are not provided with proper protection and fire stops system.	
Source of Findings:	Photograph: Shows the photos of storage in production floor and boiler room with opening and penetration.	
Suggested Plan of Action:	1.Provid fire-resistive rated construction barriers for each opening to entrance of the store room in the production floors at 5th floor in accordance with Alliance Standard Part 4 Section 4.6, Opening Protective. 2.Proper opening and penetration protection shall be provided for the fire resistance rated walls and assemblies of boiler room in accordance with Alliance standards part 4, sec-4.6 & 4.7	
Suggested Deadline Date:	30 Aug 2014	
Standard:	Includes doors, windows, ducts, piping, etc. Reference Alliance Standards Part 4 Section 4.6 Opening Protectives and Section 4.7 Penetrations	
Question:	Are exit enclosures provided with fire-resistive rated construction barriers?	
Priority Level:	High	
Non-Compliance Level:	1	
Description:	There are two stair wells serving as exit enclosures provided with 5 inch solid wall proper plaster & paint of 1.5 hours fire resisting rating.Existing doors on two nos. exit enclosures are of "steel grate doors" which do not have fire resistance rating.	
Source of Findings:	Photograph: Shows the photographs of collapsible gates(steel made) at exit enclosures.	
Suggested Plan of Action:	There shall be provided fire-resistive rated construction barriers at exit enclosures. Consult a qualified fire protection engineer to design the required rated construction barriers in accordance with Alliance Standards Part 4 Section 4.5 Separation	





Suggested Deadline Date:	30 Nov 2014	
Standard:	Reference Alliance Standards Part 4 Section 4.5 Separation	
Question:	Certificates of Occupancy for each building have been issued and are on file.	
Priority Level:	Low	
Non-Compliance Level:	1	
Description:	There is no occupancy certificate of the factory for each building.	
Source of Findings:	Document Review: No document in favor of occupancy certificate has been found during Visual Assessment.	
Suggested Plan of Action:	Provide occupancy certificates for each building.	
Suggested Deadline Date:	15 Jul 2014	
Standard:	Are certificates of occupancy provided for each building or ancillary structure?	
Question:	Occupancy Type	
Priority Level:		
Non-Compliance Level:		
Description:		
Source of Findings:		
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Provide Occupancy Type for each building and structure. Reference Alliance Standards Part 3 Use and Occupancy	
Question:	Construction Type	
Priority Level:		
Non-Compliance Level:		
Description:	The building elements have exterior non-bearing walls that are 125 mm with fire resisting rating of 1.5 hours and 200 mm RC slabs with 19 mm cover over reinforcement with fire resisting rating 3.75 hours (consider building as construction Type-2)	
Source of Findings:		



Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Provide construction type for each building and ancillary structure. Reference Alliance Standards Table 3.3.1	
Question:	Height of Highest Occupied Floor Level Above Grade	
Priority Level:		
Non-Compliance Level:		
Description:	Building height is 62 feet above grade level.	
Source of Findings:		
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Provide maximum height of highest occupied floor level above grade for each type of building and ancillary structure.	
<b>Fire Protection Systems</b>		
Question:	Does the building have a fire pump?	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	It has been seen,there is no fire pump of the factory for fire protection.	
Source of Findings:	Visual Assessment: Visual Assessment, no fire pump was found.	
Suggested Plan of Action:	Install a fire pump for the water supply system designed by a qualified fire protection engineer in comply with Alliance Standard Part 5 Section 5.5.NFPA-20(Fire Pump),NFPA-22(Water Tanks) and NFPA-24(Underground Water Mains)	
Suggested Deadline Date:	30 Aug 2014	
Standard:	Alliance Standard Part 5 Fire Protection Systems	
Question:	Trouble or alarm notifications were not indicated on the fire alarm control panel.	
Priority Level:	High	
Non-Compliance Level:	3	



Description:	There was no centralized fire alarm control panel for the facility.	
Source of Findings:	Visual Assessment: There was no centralized fire alarm control panel found during visual assessment of the facility.	
Suggested Plan of Action:	Install a centralized fire alarm control panel in compliance with Alliance Standards Part 5 Section 5.7.	
Suggested Deadline Date:	30 Jun 2014	
Standard:	Alliance Standard Part 13 Section 13.10 Maintenance of Fire Protection Equipment	
Question:	Are notification and initiation devices for the fire alarm system installed at required locations based on occupancy type?	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Fire alarm and smoke detectors are installed at different locations but they are standalone devices and are not connected to a centralized control panel	
Source of Findings:	Photograph: Standalone smoke detector and fire alarm.	
Suggested Plan of Action:	There shall be installation of Pull stations at egress points. Smoke detectors, visual and audible devices shall also be provided and spaced appropriately based on occupancy type in compliance with the Alliance Standard. Reference NFPA 72.	
Suggested Deadline Date:	30 Aug 2014	
Standard:	Pull stations at egress points, smoke detectors in air handling equipment, visual and audible devices spaced appropriately based on occupancy type. Reference NFPA 72	
Question:	Does the building have a Standpipe System?	
Priority Level:	High	
Non-Compliance Level:	1	
Description:	Standpipe system does not meet the requirements of Alliance Standard Part 5 Section 5.4. There exists at present one side stairwells at each floor level 25 mm hose reel of 30 m length and standpipe hose connection 25mm and also standpipe dia 45mm(1.75 inch). Another side stairwells at each floor level 40 mm hose reel of 30 m length and standpipe hose connection 40mm and also standpipe dia 45mm(1.75 inch).	
Source of Findings:	Photograph: Shows the photos of standpipe hose connection with hose reel.	
Suggested Plan of Action:	There shall be a standpipe system installed at required locations designed by a qualified fire protection engineer in compliance with Alliance Standard Section 5.4.4.1. Location of Hose Connections.	





Suggested Deadline Date:	30 Aug 2014	
Standard:	Does the building have a standpipe system installed where required. Alliance Standard Part 5 Section 5.4.2	
Question:	Are fire department connections provided and clearly identified for the Fire Protection Systems?	
Priority Level:	Medium	
Non-Compliance Level:	3	
Description:	Fire department connections(siamese) has not been found in the factory premises to allow fire department pumper equipment to supplement the fire protection system.	
Source of Findings:	Visual Assessment: Visual Assessment, Siamese connection has not been found.	
Suggested Plan of Action:	Fire department connections shall be provided & clearly identified for the Fire Protection System in compliance with Alliance Standard Part 5 Section 5.5.4.	
Suggested Deadline Date:	30 Nov 2014	
Standard:	Alliance Standard Part 5 Section 5.5.4 Fire Department Connections	
Question:	Is the fire alarm and detection system monitored by a central station monitoring service or directly connected to the Fire Service and Civil Defense?	
Priority Level:	Medium	
Non-Compliance Level:	3	
Description:	During document review & subsequent visual assessment, no such central command station for monitoring fire alarm and detection system has been found.	
Source of Findings:	Visual Assessment: During document review & subsequent visual assessment, no such command station was found.	
Suggested Plan of Action:	There shall be a central command station for monitoring fire alarm and detection system in compliance with Alliance standard part 5, section 5.7.5.	
Suggested Deadline Date:	30 Jun 2014	
Standard:	Alliance Standard Part 5 Section 5.7.5 Monitoring	
Question:	Are inspection, maintenance, and testing procedures of the standpipe and hose system documented and up to date? Including inspection and testing of hoses if provided.	
Priority Level:	Low	



Non-Compliance Level:	3
Description:	The facility has a standpipe and hose system; however, no documentation was provided to show that inspection, testing, and maintenance procedures have been implemented.
Source of Findings:	Document Review: No such documents have been found.
Suggested Plan of Action:	There shall be an inspection, testing, and maintenance program established for the stand pipe & hose system in compliance with the requirements of NFPA 25, Chapter 6 Table 6.1.1.2.
Suggested Deadline Date:	30 Nov 2014
Standard:	Reference NFPA 25 Chapter 6 Standpipe and Hose Systems Table 6.1.1.2
Question:	Is signage for the standpipe system installed at required locations and on required components?
Priority Level:	Low
Non-Compliance Level:	3
Description:	During visual assessment, no signage for the standpipe system has been provided at required locations.
Source of Findings:	Visual Assessment: No signs for Valves, Hose Connections, etc. have been found.
Suggested Plan of Action:	Install signage for the standpipe system at required locations and on required components in compliance with NFPA 14.
Suggested Deadline Date:	15 Jul 2014
Standard:	Reference NFPA 14 Chapter 6

### Means of Egress

Question:	Doors along the path of egress have a minimum width of 0.8 m (32 in) and have required ratings.
Priority Level:	High
Non-Compliance Level:	3
Description:	Existing doors along path of egress have minimum width of 2.10 m (83 in.) but do not have required rating(Doors are collapsible gates).
Source of Findings:	Photograph: Non rated steel collapsible doors instead of rated fire door.
Suggested Plan of Action:	Replace collapsible doors with a minimum 0.9 m (39 in.) side-swinging fire rated door with automatic closer and latches. Enclose remainder of opening with fire resistance rated construction in accordance with Alliance Standard Part 6 Section 6.5.6 Minimum Widths.






Suggested Deadline Date:	30 Aug 2014
Standard:	Alliance Standard Part 6 Section 6.5.6 Minimum Widths. Increased occupant loads will require a door width greater than 0.8 m.
Question:	All doors in a means of egress are of the side-hinged swinging type.
Priority Level:	High
Non-Compliance Level:	3
Description:	Existing doors in a means of egress are not of side-hinged swinging type. They are steel collapsible doors and do not have required rating.
Source of Findings:	Photograph: Non rated steel collapsible doors .
Suggested Plan of Action:	There shall be side- hinged swinging type of doors provided in the means of egress in compliance with Alliance standard part 6, section 6.8.
Suggested Deadline Date:	30 Aug 2014
Standard:	Alliance Standards Part 6 Section 6.8 Doors and Gates
Question:	Aisles are provided with the minimum unobstructed clear width of 0.9 m (36 in) based on occupant loads.
Priority Level:	High
Non-Compliance Level:	2
Description:	It has been aisles were found to have an unobstructed clear width of 32 inches at 5th floors.
Source of Findings:	Photograph: Unobstructed clear width of Aisles is 32 inches.
Suggested Plan of Action:	Aisles shall be provided with a minimum unobstructed clear-width of 0.9m (36 in.) at 5th floor in accordance with Alliance Standard Part 6 Section 6.5 Egress Width
Suggested Deadline Date:	30 Jun 2014
Standard:	Higher occupancy loads will require a greater width to accommodate the increased load. Alliance Standard Part 6 Section 6.5 Egress Width
Question:	Doors are not locked in the direction of egress under any conditions. All hasps, locks, slide bolts, and other locking devices have been removed where required.
Priority Level:	High
Non-Compliance Level:	2





Description:	During visual assessment it has been found that doors are not locked in the direction of egress, but locking features have not yet been removed	
Source of Findings:	Photograph: Photograph shows locking features that are not removed.	
Suggested Plan of Action:	All kinds of locking features from the egress doors shall be removed in compliance with the Alliance standard part 6, section 6.8.	
Suggested Deadline Date:	15 Jun 2014	
Standard:	Alliance Standards Part 6 Section 6.8 Doors and Gates	
Question:	All occupied roofs are provided with parapets or guards with a minimum height of 1067 mm (42 in.).	
Priority Level:	Medium	
Non-Compliance Level:	3	
Description:	The roof is occupiable and provided with parapet height of 34 inches at front side, right side and left side and also backside parapet height of 32 inch.	
Source of Findings:	Photograph: Showing height of parapet wall.	
Suggested Plan of Action:	The height of parapet shall be increased to 42 inches in compliance with Alliance Standard Part 6, Section 12.	
Suggested Deadline Date:	30 Nov 2014	
Standard:	Alliance Standard Part 6 Section 12 Handrails and Guards	
Question:	Occupant loads are posted for every assembly and production floor in a conspicuous space near the main point of egress.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	During inspection, there have been no occupant loads found that are posted for every assembly and production floor in a conspicuous space near the main point of egress.	
Source of Findings:	Document Review: During documents review and inspection no records of posting of occupant loads were found.	
Suggested Plan of Action:	There shall be posting of occupant loads for every assembly and production floor in a conspicuous space near the main point of egress in compliance with Alliance Standard Part 6, Section 6.4.4.	
Suggested Deadline Date:	30 Jun 2014	
Standard:	Alliance Standards Part 6 Section 6.4.4 Posting of Occupant Load	



Question:	Handrails are provided on both sides of each stairway. Intermediate handrails are provided when the stair width exceeds 2.2 m (87 in.). Handrails are not mounted lower than 760 mm (30 in.) or higher than 1100 mm (44 in.).
Priority Level:	Medium
Non-Compliance Level:	2
Description:	Handrails have been provided on one side of each stairway only.
Source of Findings:	Photograph: Shows handrails on one side only.
Suggested Plan of Action:	There shall be handrails on the other side of each stairway in compliance with Alliance standard part 6, section 6.9.
Suggested Deadline Date:	30 Dec 2014
Standard:	Alliance Standard Part 6 Section 6.9 Stairs and 6.12 Handrails and Guards
Question:	Every door in a stair enclosure serving more than 5 stories is provided with re-entry unless it meets the requirements of Alliance Standards Part 6 Section 6.8.3.1.
Priority Level:	Medium
Non-Compliance Level:	2
Description:	There is no re-entry provision for the building that is a high rise one-6 stories (62 feet in height) above finished ground.
Source of Findings:	Photograph: Front view of the building having 6 stories.
Suggested Plan of Action:	The re-entry provision shall be provided in compliance with Alliance Standards Part 6, Section 6.8
Suggested Deadline Date:	30 Aug 2014
Standard:	Alliance Standards Part 6 Section 6.8 Doors and Gates
Question:	Emergency power for means of egress illumination is verified at least once per year. If battery operated lights are used, these lights are tested on a monthly basis. Functional testing of battery powered lights is provided for a minimum 90 min once per year.
Priority Level:	Medium
Non-Compliance Level:	1
Description:	During inspection, Document not found for lights are tested on a monthly basis in compliance with Alliance standard part 10 section 10.12 Illumination of exit signs and means of escape.
Source of Findings:	Document Review: No such documents have been found.





Suggested Plan of Action:	Factory shall be developed a testing and maintenance program that ensures the emergency power for exit signs is tested at least once per year. If battery operated signs are used, these lights are tested on a monthly basis. Functional testing of battery powered signs is provided for a minimum 90 min once per year.
Suggested Deadline Date:	30 Jun 2014
Standard:	Alliance Standards Part 10 Section 10.12 Illumination of Exit Signs and Means Of Escape Lighting
Question:	Emergency power for exit signs is tested at least once per year. If battery operated, these lights are tested on a monthly basis. Functional testing of battery powered signs is provided for a minimum 90 min once per year.
Priority Level:	Medium
Non-Compliance Level:	1
Description:	During inspection, Document not found for lights are tested on a monthly basis in compliance with Alliance standard part 10 section 10.12 Illumination of exit signs and means of escape.
Source of Findings:	Document Review: No such documents have been found.
Suggested Plan of Action:	The factory shall develop a testing and maintenance program that ensures the emergency power for exit signs is tested at least once per year. If battery operated signs are used, these lights are tested on a monthly basis. Functional testing of battery powered signs is provided for a minimum 90 min once per year.
Suggested Deadline Date:	30 Jun 2014
Standard:	Alliance Standard Part 10 Section 10.12 Illumination of Exit Signs and Means Of Escape.



**Fire Safety Programs**

Question:	Are the required number of people trained and certified in fire fighting, first aid, and rescue training by the appropriate authority.
Priority Level:	High
Non-Compliance Level:	2
Description:	During inspection it was informed that the factory had trained approximately 150 workers in fire fighting, first aid and rescue training through its fire safety officer. But these trained workers are not certificate by the appropriate authority.
Source of Findings:	Document Review: No such documentation was found.
Suggested Plan of Action:	There shall be provided the required number of people trained and certified in fire fighting, first aid, and rescue training by the appropriate authority.



Suggested Deadline Date:	30 Dec 2014	
Standard:	Alliance Standard Part 13 Human Element Programs	
Question:	Training programs are implemented and documented in accordance with the Alliance Safety Training Curriculum.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	No records in favor of implementation and documentation of training programs in accordance with the Alliance Safety Training Curriculum have been found.	
Source of Findings:	Document Review: No such documents has been found.	
Suggested Plan of Action:	There shall be training programs that are implemented and documented in accordance with the Alliance Safety Training curriculum. Ref. alliance standards part 13	
Suggested Deadline Date:	30 Jun 2014	
Standard:	Alliance Standards Part 13	
Question:	A written housekeeping policy is established and enforced.	
Priority Level:	Low	
Non-Compliance Level:	3	
Description:	At 5th floor, huge fabric roles and loose materials have been found but does not maintaining aisles and clearing space from ceiling to top of storage which may cause potential fire safety risk.	
Source of Findings:	Photograph: Shows the huge fabric roles materials without maintaining aisles and clearing space from ceiling to top of storage.	
Suggested Plan of Action:	There shall be written corporate and plant policies established on housekeeping to ensure scheduled cleaning for floor, wall, ceiling, supply and return air ventilation systems in compliance with Alliance Standards Part 13, section 13.6. Also there shall be promptly rescheduling of skipped cleanings & providing a documented line of authority for authorizing a cleaning delay and rescheduling. As a general rule the maximum tolerable deposit thickness for loose fluffy lint is 13 mm (½ in.) over a maximum of 46.5 m2 (500 ft2). Limit dense deposits to 6 mm (¼ in.) and oil saturated deposits to 3.2 mm (⅛ in.).	
Suggested Deadline Date:	30 Dec 2014	
Standard:	Alliance Standards Part 13 Section 13.6 Housekeeping	
Question:	A Fire Safety Director position has been filled.	
Priority Level:	Low	



Non-Compliance Level:	2
Description:	The position of a fire safety director has not been filled for the factory.
Source of Findings:	Document Review: No document in favor of filled position of a fire safety director has been found.
Suggested Plan of Action:	There shall be created a Fire Safety Director position and the position be filled with an individual that has had sufficient training to be able to carry out the required duties to be performed in compliance with Alliance standards part 13, section 13.1 and section 13.10.
Suggested Deadline Date:	30 Dec 2014
Standard:	Alliance Standards Part 13 Section 13.1 Fire Safety Director
Question:	Fire Department pre-planning has been completed.
Priority Level:	Low
Non-Compliance Level:	2
Description:	During documentation review, it has been not found fire department pre-planning.
Source of Findings:	Document Review: No such documents was found.
Suggested Plan of Action:	There shall be completed fire department pre-planning activities with the local Fire Service and Civil Defense in accordance with Alliance Standards Part 13 Section 13.1 Fire Safety Director
Suggested Deadline Date:	30 Jun 2014
Standard:	Alliance Standards Part 13 Section 13.1 Fire Safety Director
Question:	Smoking is only allowed at designated areas.
Priority Level:	Low
Non-Compliance Level:	2
Description:	During factory inspection, it was noted that no non-smoking policy is established and no "no smoking" signs are posted in any section. On the day of this visit, it was seen that several cigarettes butts were found in ground floor, out side of boiler room and others side of factory premises.
Source of Findings:	Photograph: A photo was taken showing multiple cigarettes butts in Ground floors area.
Suggested Plan of Action:	Smoking shall be prohibited in any garments factory building, separated storage building or any building or area where the inspector of the factories rules (1.6.3.7) part 53 requires that smoking be prohibited. If an owner creates a designated smoking area outside the building, information on the location of these designated areas shall be posted on the signs required in 13.5.2.





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Assessor: **Shaheedullah**

Date: **20 May 2014**



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 FOR BANGLADESH WORKER SAFETY

	Factory shall be established a no-smoking policy and post "No smoking" signs in factory. Compliance manager should regularly tour factory and when needed, relay the message as necessary, educating workers on the no-smoking policy and the high risks of smoking in boiler room, generator room or chemical room area.	
Suggested Deadline Date:	15 Jun 2014	
Standard:	Alliance Standards Part 13 Section 13.5 Smoking	
Question:	A hot-work permit program has been established.	
Priority Level:	Low	
Non-Compliance Level:	1	
Description:	The factory owner did not establish a hot-work permit program.	
Source of Findings:	Document Review: No such document was found.	
Suggested Plan of Action:	There shall be developed a hot work permit program. The program must comply with the requirements of NFPA 51B and alliance standards part 13 section 13.4.	
Suggested Deadline Date:	30 Dec 2014	
Standard:	Alliance Standards Part 13 Section 13.4 Hot Work Permit and NFPA 51B	