

# SIGNING THE 2018 ACCORD

## HOW TO SIGN?

- 1) Download the **2018 Accord** [here](#).
- 2) Initial every page. Sign and date the final page.
- 3) Send the signed Accord to:
  - **IndustriALL Global Union**: aiwachow@industriall-union.org
  - **UNI Global Union**: adrienne.kirkman@uniglobalunion.org
  - **Accord Secretariat in copy**: signatories@bangladeshaccord.com

## WHO SIGNED ALREADY?

[www.industriall-union.org/signatories-to-the-2018-accord](http://www.industriall-union.org/signatories-to-the-2018-accord)  
[www.uniglobalunion.org/2018AccordSigners](http://www.uniglobalunion.org/2018AccordSigners)

## MORE INFORMATION?

[www.bangladeshaccord.org](http://www.bangladeshaccord.org)  
[contact@bangladeshaccord.org](mailto:contact@bangladeshaccord.org)

## NEW ELEMENTS

- Safety Committee and Safety training in **all** covered factories (no tiers)
- Training and **Complaints Protocol** to cover Freedom of Association rights (tbd)
- **Workers' severance payments** in Accord related factory closures and relocations
- Potential expansion of scope to **related industries**
- **Transition** of Accord functions to national regulatory body

## KEY FEATURES

- Legally-binding agreement between brands & trade unions
- Brand commitment to ensure safety remediation is completed and financially feasible
- Independent safety inspections & remediation program
- Disclosure of inspection reports & corrective action plans
- Safety Committee & Safety training program
- Ongoing promotion of Right to Freedom of Association to advance safety
- Safety complaints mechanism



**ACCORD**  
on Fire and Building Safety in Bangladesh

