

SIGNING THE 2018 ACCORD

HOW TO SIGN?

- 1 Download the **2018 Accord** [here](#).
- 2 Initial every page. Sign and date the final page.
- 3 Send the signed Accord to:
 - **IndustriALL Global Union**: aiwachow@industriall-union.org
 - **UNI Global Union**: adrienne.kirkman@uniglobalunion.org
 - **Accord Secretariat in copy**: signatories@bangladeshaccord.com

WHO SIGNED ALREADY?

www.industriall-union.org/signatories-to-the-2018-accord
www.uniglobalunion.org/2018AccordSigners

MORE INFORMATION?

www.bangladeshaccord.org/about/FAQs
contact@bangladeshaccord.org

NEW ELEMENTS

- Safety Committee and Safety training in **all** covered factories (no tiers)
- Training and **Complaints Protocol** to cover Freedom of Association rights (tbd)
- **Workers' severance payments** in Accord related factory closures and relocations
- Expansion of scope (voluntary) to **i) home textiles; ii) fabric and knit accessories;** and potentially to other related industries
- **Transition** of Accord functions to national regulatory body

KEY FEATURES

- Legally-binding agreement between brands & trade unions
- Brand commitment to ensure safety remediation is completed and financially feasible
- Independent safety inspections & remediation program
- Disclosure of inspection reports & corrective action plans
- Safety Committee & Safety training program
- Ongoing promotion of Right to Freedom of Association to advance safety
- Safety complaints mechanism



ACCORD
on Fire and Building Safety in Bangladesh

